

Strategic Board Renewal and Promotion of Several Staff for Future Growth: Welcoming our New Generation of Leadership

PWM Japan Securities Co., Ltd. ("the company"), which is a member of Chartered Group, is pleased to announce a strategic renewal of its board of directors and employees ranks.

In a bold move to infuse new perspectives and drive innovation, our prominent financial security company is announcing the complete overhaul of its Board of Directors. This strategic decision aims to empower a younger generation of leaders who bring fresh ideas and a digital-first approach to navigating the complex landscape of changes in the financial industry. The company believes that this generational shift is crucial for staying ahead in a rapidly evolving industry where agility and adaptability are key to growth. By embracing this change, the company is poised to harness the potential of emerging technologies and trends, ensuring a robust and dynamic future for our business and stakeholders.

In addition the company elevated fifteen employees to higher ranks to inject fresh perspectives and innovative ideas that are crucial for adapting to rapidly changing market dynamics. Our younger leaders brings a new energy and a different approach to problemsolving, which will lead to more creative strategies and improved adaptability. The company continue to appeal to a younger demographic, both as consumers and potential employees, aligning the company's image with modernity and progressiveness. Those young leaders promoting from within demonstrates a clear pathway for career advancement, fostering a culture of growth and opportunity.

PWM Japan Securities Co., Ltd., is welcoming Our New Board of Directors:

1. Mr. Shohei Maruhashi

- Representative Director, President & CEO
- LinkedIn Page: <u>Shohei Maruhashi</u>

Mr. Shohei Maruhashi brings over twenty years of wealth management experience to his role, demonstrating a distinguished career dedicated to delivering comprehensive financial solutions tailored to clients' diverse needs and objectives. With a solid foundation in this field, Mr. Maruhashi has amassed valuable expertise, notably during his tenure at Nomura Securities Co., Ltd. in April 1999 and have accumulated valuable expertise in this field through my experience as a sales manager.

His exceptional leadership skills, demonstrated through guiding teams of varying sizes and achieving record-high revenue, underscore his ability to motivate sales teams and forge enduring client relationships through effective sales strategies and customer engagement.

His recent appointment as Director of PWM, effective from April 1, 2024, further solidifies his reputation as a leader in the wealth management industry.

2. Mr. Nobuhiro Takahashi

- Director
- LinkedIn Page: Nobuhiro Takahashi

Mr. Nobuhiro Takahashi has cultivated a rich career at Toyo Securities Co., Ltd., beginning in April 1991. Throughout his tenure, he has held diverse roles, showcasing his adaptable skill set. Notably, as Deputy Director within the Internal Management Headquarters since September 2019, he has been instrumental in providing vital business support across departments such as Compliance, Audit, and Examination. His responsibilities include formulating anti-money laundering policies, overseeing risk assessment reports, and addressing legal matters.

Mr. Takahashi's extensive experience encompasses various departments, including Compliance, Customer Service, Administrative Management, Human Resources, Legal, and International Affairs. He has exhibited proficiency in customer relations, legal proceedings, compliance management, and administrative duties.

Joining PWM in early 2021, Mr. Takahashi is set to assume the director role effective April 1, 2024. Leveraging his expertise in compliance, audit, and risk management, he aims to contribute significantly to PWM's success in meeting clients' financial needs.

3. Mr. Shuichi Kamada

- Director
- LinkedIn Page: Shuichi Kamada

Mr. Shuichi Kamada began his finance career at Chuo Trust and Banking (now Sumitomo Mitsui Trust Bank) in prop trading and treasury roles, asset management for over a decade, focusing on security trading and portfolio management. At Sumitomo Mitsui Trust Bank, he held various positions, overseeing risk management and contributing to product development.

In 2016, he joined Nikko Global Wrap, Ltd. as a Senior Fund Analyst & Portfolio Manager, where he managed mutual fund portfolios for high-net worth clients and conducted due diligence on managers. He also researched global equity and hedge funds, reporting performance to clients.

Since September 2022, Mr. Kamada has joined PWM, and as of April 1, 2024, he serves as Director at PWM, leveraging his extensive financial expertise to provide toptier services to clients. With a strong background in both investments and risk management, he remains a valuable figure in the financial sector.

Mr. Eyal Agmoni, Chairman of PWM Japan Securities Co., Ltd., commented, "I wish to congratulate Mr. Shohei Maruhashi, Mr. Nobuhiro Takahashi, and Mr. Shuichi Kamada on their appointment to our leadership team. Their proven track records and diverse expertise will be instrumental as we embark on this new chapter of growth and innovation. I also wish the stepping board all the best in their future endeavours.

This strategic realignment underscores our commitment to responsible corporate governance, risk management, and long-term value creation, thereby enhancing stakeholder confidence and trust in our organization."

For further information, please visit our website at

https://www.pwm.co.jp/.

